

Regular Meeting 6/1/2020

Board President Brady Harrison called this regular meeting to order at 5:03 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following board members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

At this time, Mr. Bryan Mulkey, High School Athletic Director, and Mr. Rick Barrett, Middle School Athletic Director, discussed with the Board guidelines for summer extracurricular activities per the Ohio Department of Health and the Ohio High School Athletic Association due to COVID-19. Mr. Mulkey spoke from 5:04 – 5:18 P.M. Mr. Barrett spoke from 5:18 – 5:25 P.M.

2020-094 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON MAY 21, 2020.

Ms. Drummond moved to adopt resolution 2020-094. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: recently released guidance on re-opening school buildings in the fall due to COVID-19, potential purchase of instructional technology and related professional development, refurbishment of the high school baseball field scoreboard, installation of the new outside electronic sign at Deering Elementary, potential parking lot and/or ingress/egress options for the newly acquired property located adjacent to the middle school/high school buildings, and a Memorandum of Understanding (MOU) with Dawson-Bryant Education Association (DBEA) regarding payment of 2020-2021 supplemental employment contracts.

2020-095 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT EDUCATION ASSOCIATION FOR THE PURPOSE OF DEFINING COMPENSATION OF 2020-2021 SUPPLEMENTAL EMPLOYMENT CONTRACTS IN THE NEGOTIATED CONTRACT. SAID MOU IS NECESSARY DUE TO THE GLOBAL COVID-19 PANDEMIC. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-095. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, briefly discussed with the Board some additional five-year forecast financial reports he previously had not distributed. Mr. Miller also discussed potential future increases in public utility property tax revenue as a result of part of the new natural gas pipeline being installed within district property lines. It appears that the portion of the pipeline within district lines totals 4.5 – 5 miles. This would add about \$12-\$14 million of

taxable value, which, at the current tax rates, would yield between \$250,000 and \$280,000 annually for the school district. Mr. Miller advised the Board to take this information with a grain of salt, given that owners of new pipelines recently installed elsewhere in the state have already been appealing the tax valuation to have it significantly lowered. Furthermore, it will be a few years before the district would see any actual additional tax revenue resulting from any increase in taxable value. This will be discussed further at future board meetings as more information becomes available.

2020-096 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2020-096. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:01 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:01 P.M.

The Board came out of executive session at 7:17 P.M. with all members present.

2020-097 RESOLUTION APPROVING AUDRA DEERE TO WORK ADDITIONAL DAYS BEFORE AND AFTER HER REGULAR CONTRACTED WORK SCHEDULE AS DISTRICT STUDENT SERVICES COORDINATOR FOR THE 2020-2021 SCHOOL YEAR. ALL ADDITIONAL WORK DAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT HER APPLICABLE DAILY RATE.

RESOLUTION ALSO APPROVES KATIE HAMM TO WORK ADDITIONAL DAYS BEFORE AND AFTER HER REGULAR CONTRACTED WORK SCHEDULE AS DISTRICT GIFTED INTERVENTION SPECIALIST FOR THE 2020-2021 SCHOOL YEAR. ALL ADDITIONAL WORK DAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT HER APPLICABLE DAILY RATE.

RESOLUTION ALSO APPROVES BRYAN MULKEY TO WORK THIRTY (30) DAYS IN ADDITION TO HIS REGULAR CONTRACTED WORK SCHEDULE AS HIGH SCHOOL GUIDANCE COUNSELOR FOR THE 2020-2021 SCHOOL YEAR. ALL ADDITIONAL WORK DAYS SHALL BE PAID AT HIS APPLICABLE DAILY RATE.

Ms. Drummond moved to adopt resolution 2020-097. Ms. Bryant seconded the motion. All members voted yes.

2020-098 RESOLUTION APPROVING JOELLEN MAYS TO PROVIDE EXTENDED SCHOOL YEAR (ESY) SERVICES TO STUDENTS WITH AN EVALUATION TEAM REPORT (ETR) / INDIVIDUALIZED EDUCATION PLAN (IEP) REQUIRING SUMMER (2020) INSTRUCTION AT A RATE OF \$70.00/HOUR.

Mr. Harrison moved to adopt resolution 2020-098. Ms. Gannon seconded the motion. All members voted yes.

2020-099 RESOLUTION APPROVING THE FOLLOWING INDIVIDUALS TO PROVIDE STAFF PROFESSIONAL DEVELOPMENT/TRAINING (SUMMER 2020 ONLY) ON INSTRUCTIONAL TECHNOLOGY AT THE BOARD-APPROVED RATE OF \$22.50/HOUR PER ARTICLE 34.01 OF THE CERTIFIED NEGOTIATED AGREEMENT:  
  
ANDY LOVEJOY, ADAM JENKINS, TYLER WALLER, CINDY SWARTS, CINDY SCOTT, JEREMY DILLON, AND JULIE STURGILL.

Ms. Bryant moved to adopt resolution 2020-099. Ms. Murphy seconded the motion. All members voted yes.

2020-100 RESOLUTION APPROVING JASON DICKESS TO WORK ADDITIONAL TIME BEFORE AND AFTER HIS REGULAR CONTRACTED WORK SCHEDULE AS DISTRICT TECHNOLOGY ASSISTANT FOR THE SUMMER OF 2020. ALL ADDITIONAL WORK SHALL BE APPROVED BY THE SUPERINTENDENT AND PAID AT HIS APPLICABLE HOURLY RATE.  
  
RESOLUTION ALSO APPROVES DAVID MAYS TO WORK ON A PART-TIME/AS-NEEDED BASIS (LESS THAN 30 HOURS PER WEEK) DURING THE SUMMER OF 2020 TO ASSIST WITH INSTRUCTIONAL TECHNOLOGY. ALL WORK SHALL BE APPROVED BY THE SUPERINTENDENT AND PAID AT A RATE OF \$12.00/HOUR.

Ms. Murphy moved to adopt resolution 2020-100. Mr. Harrison seconded the motion. All members voted yes.

2020-101 RESOLUTION APPROVING A 1.5% BASE WAGE INCREASE FOR THE 2020-2021 APPLICABLE CONTRACT YEAR FOR THE FOLLOWING ADMINISTRATIVE/NON-UNION FULL-TIME STAFF:  
  
SHARON BRAMMER, JASON DICKESS, SHERRI GILLETTE, ANGIE LAFON, DEAN MADER, RODNEY MCFARLAND, BRADLEY MILLER, RICK ROACH, JOLYNDA ROUSH, JIM TORDIFF, MONICA MAHLMEISTER, CHAD SCOTT, AND STEVE EASTERLING.  
  
RESOLUTION ALSO RENEWS/APPROVES PRIOR BOARD RESOLUTION 2009-113 EXTENDING AT LEAST THE SAME LEVEL OF ASSOCIATED BENEFITS PACKAGE TO THE AFOREMENTIONED ADMINSTRATORS AS THE CERTIFIED NEGOTIATED AGREEMENT UNLESS OTHERWISE NOTED IN THEIR INDIVIDUAL EMPLOYMENT CONTRACTS.

Mr. Harrison moved to adopt resolution 2020-101. Ms. Drummond seconded the motion. All members voted yes.

2020-102 RESOLUTION APPROVING THE FOLLOWING VOLUNTEERS FOR THE 2020-2021 APPLICABLE SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

KIMO BALDWIN	MIDDLE SCHOOL FOOTBALL
TREVOR BARRETT	MIDDLE SCHOOL FOOTBALL
JUSTIN CASTLE	MIDDLE SCHOOL FOOTBALL
NICK HORN	MIDDLE SCHOOL FOOTBALL
JOSH EDWARDS	CROSS COUNTRY
SCOTT HAMM	CROSS COUNTRY
MITCH CRUM	HIGH SCHOOL GIRLS SOFTBALL
STEVE DILLOW	HIGH SCHOOL GIRLS SOFTBALL
ANDY KRATZENBURG	HIGH SCHOOL GIRLS SOFTBALL
MATT MALONE	HIGH SCHOOL GIRLS SOFTBALL
DAVE LUCAS	HIGH SCHOOL FOOTBALL
JORDAN LUCAS	HIGH SCHOOL FOOTBALL

Ms. Gannon moved to adopt resolution 2020-102. Ms. Murphy seconded the motion. All members voted yes.

2020-103 RESOLUTION AWARDDING THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE MIDDLE SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2020-2021 SCHOOL YEAR:

ATHLETIC DIRECTOR	RICK BARRETT
ACTIVITIES DIRECTOR	JANET JONES
MIDDLE SCHOOL YEARBOOK ADVISOR	KARA HOWARD
QUIZ BOWL ADVISOR	LEIGH ANN WAGINGER
CHEERLEADER ADVISOR	AUDREY MALONE-BROWN
WEIGHTLIFTING COACH	RICK BARRETT
SUMMER CONDITIONING COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	CODY CHAFFIN
BOYS ASSISTANT FOOTBALL COACH	SHAUN SMITH
GIRLS 7 <sup>TH</sup> GRADE VOLLEYBALL COACH	MISTY WOOD
GIRLS 8 <sup>TH</sup> GRADE VOLLEYBALL COACH	PENNY ABSHUR
GIRLS 7 <sup>TH</sup> GRADE BASKETBALL COACH	JANET JONES
GIRLS 8 <sup>TH</sup> GRADE BASKETBALL COACH	JACY JONES
BOYS HEAD TRACK COACH	NICK MILLER
BOYS ASSISTANT TRACK COACH	RICK BARRETT
GIRLS HEAD TRACK COACH	CARRIE HOLLAND
GIRLS ASSISTANT TRACK COACH	ASHLEY FULLER
GIRLS HEAD SOFTBALL COACH	DUANE DEEDS
GIRLS ASSISTANT SOFTBALL COACH	JESSE GANNON

HEAD GOLF COACH  
ASSISTANT GOLF COACH

SHAWN WATSON  
TORI HOLMES

RESOLUTION ALSO AWARDS THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE HIGH SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2020-2021 SCHOOL YEAR:

ATHLETIC DIRECTOR	BRYAN MULKEY
YEARBOOK SPONSOR	HALEY SHIPLEY
QUIZ BOWL ADVISOR	KAREN WHITLEY
CHEERLEADER SPONSOR	AMY LUCAS
AUDIO-VISUAL DIRECTOR	TYLER WALLER
BAND DIRECTOR	TOM ZERKLE
PERCUSSION INSTRUCTOR (FALL)	AARON STATLER
PERCUSSION INSTRUCTOR (SPRING)	AARON STATLER
COLOR GUARD ADVISOR	KAREN WHITLEY
WEIGHTLIFTING COACH	JASON LUCAS
JUNIOR CLASS ADVISOR	KAREN WHITLEY
STUDENT COUNCIL ADVISOR	ADAM JENKINS
BOWLING COACH	SHAWN WATSON
BOYS HEAD FOOTBALL COACH	JASON LUCAS
BOYS ASSISTANT FOOTBALL COACH	ALEX BARE
BOYS ASSISTANT FOOTBALL COACH	NICK MILLER
BOYS ASSISTANT FOOTBALL COACH	BLAINE FULLER
BOYS ASSISTANT FOOTBALL COACH	JAMES GIFFORD
BOYS ASSISTANT FOOTBALL COACH	JARROD KEATON
HEAD CROSS COUNTRY COACH	AARON HANKINS
ASSISTANT CROSS-COUNTRY COACH	HALEY SHIPLEY
HEAD GOLF COACH	SHAWN WATSON
ASSISTANT GOLF COACH	TORI HOLMES
BOYS HEAD BASKETBALL COACH	KEVIN VANDERHOOF
GIRLS HEAD BASKETBALL COACH	RICK ROACH
GIRLS ASSISTANT BASKETBALL COACH	BRYAN MULKEY
GIRLS ASSISTANT BASKETBALL COACH	NICK MILLER
BOYS HEAD TRACK COACH	JASON LUCAS
BOYS ASSISTANT TRACK COACH	ALEX BARE
GIRLS HEAD TRACK COACH	AARON HANKINS
GIRLS ASSISTANT TRACK COACH	HALEY SHIPLEY
BOYS HEAD BASEBALL COACH	BLAIR DEMETROULES
BOYS ASSISTANT BASEBALL COACH	ADAM FULLER
GIRLS HEAD SOFTBALL COACH	WAYNE KELLOGG

Mr. Harrison moved to adopt resolution 2020-103. Ms. Bryant seconded the motion. All members voted yes.

2020-104 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO POST/ADVERTISE FOR APPLICANTS FOR THE POSITION OF FULL-TIME ELEMENTARY KINDERGARTEN TEACHER. RESOLUTION ALSO AUTHORIZES THE SUPERINTENDENT TO POST/ADVERTISE FOR APPLICANTS FOR THE POSSIBLE NEW FULL-TIME POSITION "ONLINE/REMOTE TEACHER" FOR THE 2020-2021 SCHOOL YEAR.

Ms. Bryant moved to adopt resolution 2020-104. Ms. Gannon seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes. The time was 7:24 P.M.

The next meeting is scheduled for Monday, June 15, 2020 at 5:00 P.M. at the Dawson-Bryant High School.